

2022 Flex TimeAnnual Report



State of Illinois

JB Pritzker, Governor



Illinois Department of Central Management Services Janel L. Forde, Director



2022 Flex Time Annual Report

[July 1, 2021 – June 30, 2022]

2022 Annual Flex Time Report for agencies subject to Jurisdiction C of the Personnel Code.

In Accordance with 20 ILCS 415/9, the Illinois Department of Central Management Services submits the following report to the General Assembly on or before March 1, 2022.

Janel L. Forde Director

January 27, 2022

The Honorable JB Pritzker Governor State of Illinois 207 Statehouse Springfield, Illinois 62706

Dear Governor Pritzker:

I am enclosing the 2021 Annual Flex Time Report as required by Public Act 87-552 (State Agency Child Care Services Act), effective July 1,1992.

The Act amended the Personnel Code to require agencies subject to Jurisdiction C of the Personnel Code to develop a plan designed to reduce an employee's need for day care of children outside the home. The plans include flexible starting and ending times, job-sharing, compressed or four-day work weeks, part-time employment, or other innovative programs.

As required by the act, agencies and boards are working with their employees to offer flexible work schedules to help parents manage their home and work responsibilities.

Sincerely,

Janel L. Forde Director

Attachment

Agency	Code Employees At:	Head	Flex	Part	Comp	Shared	Total	% on Flex Time				
Agriculture 1,028 318 312 0 0 318 31% 31.0% 43.0% 42.8% 42.8% 76.0% 2,040 2,000 0 0 66 60% 79.0% 100.0% 100.0% 76.0% 76.0% 2,040 2,000 0 0 0 0 0 0 0 0 0		Count	Hrs	Time	W/Wk	Jobs	Emps.	2021	2020	2019	2018	2017
Absphant In Pres Library and Museum		163	64	0	20	0		52%	67.9%	65.5%	59.9%	60.8%
Capital Development Board	Agriculture	1,028	318	132	0	0	318	31%	31.0%	43/0%	42.8%	43.8%
Capital Development Board 42 42 0 0 0 0 42 100% 1000% 952% 95.2% 95.2% Children A Family Services 698 425 20 67 0 512 73% 76.6% 83.9% 79.2% 75.5% 75.2% 75.5% 75.2% 75.5% 75.0% 75	Abraham Lin, Pres, Library and Museum ¹	83	66	0	0	0	66	80%	79.0%	73.8%	75.6%	76.0%
Childran Family Services 0.00		42	42	0	0	0	42	100%	100.0%	100.0%	95.2%	95.0%
Civil Service Commission	Central Management Services	698	425	20	67	0	512	73%	76.0%	83.9%	79.2%	75.6%
Comm. Econ. Opportunity 289 136 0 63 0 199 690, 73,5 73,5 79,5 79,5 79,5 Chrestons 11,773 454 0 327 0 781 7% 5,8 5,0 5,5 5,7 79,5 Chrestons 11,773 454 0 327 0 781 7% 5,8 5,0 6,5 5,5 5,7 79,5 Chrestons 11,773 454 0 0 0 4 10,0 10,	Children & Family Services	3,008	181	1	46	0	228	8%	6.5%	7.9%	9.4%	8.8%
Corrections	Civil Service Commission	4	4	0	0	0	4	100%	0.0%	0.0%	0.0%	0.0%
Chrimal Lustice Authority 62 36 2 12 0 0 52 84% 83.0% 86.5% 86.0% 87.0% Deaf & H. Commission 4 4 4 0 0 0 0 4 100% 100.0% 100.0% 80.0% 80.0% E. Labor Realations Board 6 6 6 0 0 0 0 6 6 100% 70.4% 100.0% 88.9% 80.0% Energency Management 167 132 2 13 0 147 88% 62.5% 25.0% 66.5% 60.0% 60.0% 1147 88% 62.5% 25.0% 66.5% 60.0% 60.0% 60.0% 100.0% 80.0% 80.0% 66.5% 62.0% 66.5% 60.0% 60	Comm. & Econ. Opportunity	289	136	0	63	0	199	69%	66.0%	73.5%	79.5%	79.0%
Deaf & HL Commission	Corrections	11,773	454	0	327	0	781	7%	5.8%	5.0%	5.5%	5.7%
EL Labor Relations Board 6 6 6 0 0 0 0 6 6 100% 71,4% 1000% 88.89% 800% Employment Security 1,136 197 0 0 0 147 88% 62.5% 25.0% 65.5% 60.0% Employment Security 1,136 197 0 0 0 197 17% 18.3% 25.6% 28.2% 20.0% Environmental Protection 652 479 0 118 0 597 92% 91.0% 94.6% 94.0% 95.0% Financial A Problemsion 18ep. 411 194 2 76 0 72 26.6% 89.% 55.1% 52.3% 54.6% Guard/McVocacy Commission 1112 72 4 53 0 78 70% 83.0% 90.6% 97.0% 92.0% Human Rights Commission 112 72 4 53 0 78 70% 83.0% 90.6% 97.0% 92.0% Human Rights Commission 112 0 0 0 0 0 79 68.% 62.7% 63.0% 100.0% Human Rights Commission 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Criminal Justice Authority	62	38	2	12	0	52	84%	83.0%	86.5%	86.0%	87.0%
Emergency Management 167 132 2 133 0 147 88% 62.5% 25.0% 65.5% 60.0% Employment Security 1,136 137 0 0 0 197 17% 18.3% 25.8% 25.0% 65.5% 60.0% 97.0% 11.0% 1	Deaf & H.H. Commission	4	4	0	0	0	4	100%	100.0%	100.0%	100.0%	80.0%
Emplyyment Security	Ed. Labor Relations Board	6	6	0	0	0	6	100%	71.4%	100.0%	88.9%	80.0%
Environmental Protection 652 479 0 118 0 597 92% 910% 94.6% 94.0% 99.0% Financial & Professional Reg. 411 194 2 76 0 272 66% 48.9% 55.1% 52.3% 54.8% GuardiAdvocacy Commission 112 72 4 53 0 78 70% 83.0% 90.6% 52.3% 54.8% 60.0% 90.0% 90.0% 90.0% 90.0% 90.0% 90.0% 90.0% 90.0% 90.0% 62.% 64.0% 40.0% 90.0% 62.% 64.0% 40.0% 90.0% 62.% 64.0% 40.0% 90.0% 62.0% 62.7% 66.0% 40.0% 90.0% 62.0% 62.7% 66.0% 40.0% 90.0% 62.0% 62.7% 66.0% 40.0% 90.0% 62.0%	Emergency Management	167	132	2	13	0	147	88%	62.5%	25.0%	65.5%	60.0%
Financial & Professional Rog	Employment Security	1,136	197	0	0	0	197	17%	18.3%	25.8%	28.2%	26.0%
Guard/Advocacy Commission	Environmental Protection	652	479	0	118	0	597	92%	91.0%	94.6%	94.0%	95.0%
Healthcare & Family Services	Financial & Professional Reg.	411	194	2	76	0	272	66%	48.9%	55.1%	52.3%	54.6%
Human Rights Dept.	Guard/Advocacy Commission	112	72	4	53	0	78	70%	83.0%	90.6%	97.0%	92.0%
Human Rights Commission	Healthcare & Family Services	1,810	934	0	58	0	992	55%	55.0%	61.4%	62.2%	64.0%
Human Services 13,405 3.200 76 207 0 3,483 26% 25.4% 29.2% 25.0% 27.0% L. Arts Council 14 13 0 0 0 13 93% 93.0% 92.3% 100.0% 80.0% L. Commerce Commission 54 30 0 17 0 47 87% 77.0% 73.6% 59.6% 59.0% L. Council on Dev. Dis. 7 4 0 0 0 4 57% 57.0% 83.3% 50.0% 80.0% L. Labor Relations Board 12 3 0 1 0 4 33% 33.0% 61.5% 50.0% 38.0% 80.0% 18.0% 10.0% 1	Human Rights Dept.	117	59	0	20	0	79	68%	62.7%	65.7%	74.4%	70.6%
L. Arts Council	Human Rights Commission	12	0	0	0	0	0	0%	6.3%	10.5%	100.0%	100.0%
L. Commerce Commission 54 30 0 17 0 47 87% 77.0% 73.6% 59.6% 59.0% L. Council on Dev. Dis. 7 4 0 0 0 0 4 57% 57.0% 83.3% 50.0% 80.0% L. Caming Board 154 74 0 58 0 132 86% 80.8% 82.2% 83.3% 85.00% R. L. Liquor Control Commission 12 33 0 1 0 13 0 23 86% 80.8% 82.2% 83.3% 85.0% R. L. Liquor Control Commission 12 46 0 0 1 50% 0.0% 0	Human Services	13,405	3,200	76	207	0	3,483	26%	25.4%	29.2%	25.0%	27.0%
IL. Council on Dev. Dis.	IL. Arts Council	14	13	0	0	0	13	93%	93.0%	92.3%	100.0%	80.0%
L. Caming Board 154	IL. Commerce Commission	54	30	0	17	0	47	87%	77.0%	73.6%	59.6%	59.0%
IL Labor Relations Board IL Liquor Control Commission	IL. Council on Dev. Dis.	7	4	0	0	0	4	57%	57.0%	83.3%	50.0%	80.0%
L. Liquor Control Commission 2	IL. Gaming Board	154	74	0	58	0	132	86%	80.8%	82.2%	83.3%	87.0%
IL. Racing Board	IL. Labor Relations Board	12	3	0	1	0	4	33%	33.0%	61.5%	50.0%	38.0%
IL. Radrig Board	IL. Liquor Control Commission ²	35	10	0	13	0	23	66%	3.9%	74.2%	0.0%	0.0%
IL. Tax Tribunal IL. Tax Tribunal IL. Tax Tribunal IL. Torture Inquiry and Relief Comm 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		2	0	1	0	0	1	50%	0.0%	0.0%	0.0%	0.0%
L. Torture Inquiry and Relief Comm	IL. Workers Comp Commission	132	46	0	0	0	46	35%	39.4%	50.5%	49.1%	44.8%
Innovation and Technology (DoIT) 934	IL. Tax Tribunal	3	0	0	0	0	0	0%	0.0%	66.7%	0.0%	0.0%
Insurance	IL. Torture Inquiry and Relief Comm	4	0	0	0	0	0	0%	100.0%	100.0%	100.0%	100.0%
Insurance 187 128 0 25 0 153 82% 61.0% 51.4% 55.0% 55.0% Investments, State Board 3 0 0 0 0 0 0 0 0 0	Innovation and Technology (DoIT) ³	934	418	21	83	0	522	56%	54.4%	61.8%	63.4%	60.5%
Juvenile Justice		187	128	0	25	0	153	82%	61.0%	51.4%	55.0%	55.0%
Labor 89 56 0 13 0 69 78% 73.0% 77.8% 70.5% 54.0% Law Enf. Trng and Standards Board 25 15 0 6 0 15 60% 95.0% 95.8% 94.7% 92.0% Lottery 153 102 4 5 0 111 73% 74.0% 73.7% 75.8% 76.0% Military Affairs 134 56 0 70 0 126 94% 68.7% 61.8% 63.2% 59.0% Natural Resources ⁴ 1,164 309 7 21 0 337 29% 30.0% 33.4% 35.2% 38.0% Pollution Control Board 18 9 0 5 0 9 50% 53.0% 68.8% 68.8% 69.0% Prisoner Review Board 21 11 0 0 11 52% 61.0% 48.0% 65.2% 60.0% Problic Health 1,120	Investments, State Board	3	0	0	0	0	0	0%	0.0%	0.0%	0.0%	0.0%
Law Enf. Trng and Standards Board 25 15 0 6 0 15 60% 95.0% 95.8% 94.7% 92.0% Lottery 153 102 4 5 0 111 73% 74.0% 73.7% 75.8% 76.0% Military Affairs 134 56 0 70 0 126 94% 68.7% 61.8% 63.2% 59.0% Natural Resources 1,164 309 7 21 0 337 29% 30.0% 33.4% 35.2% 38.0% Pollution Control Board 18 9 0 5 0 9 50% 53.0% 68.8% 68.8% 69.0% Prisoner Review Board 21 11 0 0 0 0 11 52% 61.0% 48.0% 65.2% 60.0% Property Tax Appeal Board 39 22 0 3 0 25 64% 64.0% 67.6% 61.8% 77.0% Public Health 1,120 290 3 608 0 901 80% 80.0% 81.8% 79.9% 75.8% Revenue 1,271 771 2 108 0 881 69% 68.0% 68.8% 62.6% 65.0% State Employee Retirement System 102 38 0 7 0 45 44% 44.0% 46.2% 41.1% 49.0% State Employee Retirement System 148 45 10 40 0 95 64% 72.4% 60.1% 67.7% 67.0% State Police Marishal 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Juvenile Justice	755	61	0	0	0	61	8%	7.3%	14.6%	15.7%	15.0%
Lottery 153 102 4 5 0 111 73% 74.0% 73.7% 75.8% 76.0% Military Affairs 134 56 0 70 0 126 94% 68.7% 61.8% 63.2% 59.0% Natural Resources 1,164 309 7 21 0 337 29% 30.0% 33.4% 35.2% 38.0% Pollution Control Board 18 9 0 5 0 9 50% 53.0% 68.8% 68.8% 69.0% Prisoner Review Board 21 11 0 0 0 0 11 52% 61.0% 48.0% 65.2% 60.0% Property Tax Appeal Board 39 22 0 3 0 25 64% 64.0% 67.6% 61.8% 77.0% Public Health 1,120 290 3 608 0 901 80% 80.0% 81.8% 79.9% 75.8% Revenue 1,271 771 2 108 0 881 69% 68.0% 68.8% 62.6% 65.0% State Employee Retirement System 102 38 0 7 0 45 44% 44.0% 46.2% 41.1% 49.0% State Fire Marshal 148 45 10 40 0 95 64% 72.4% 60.1% 67.7% 67.0% State Police 1,265 588 0 285 0 873 69% 70.0% 87.7% 66.4% 60.0% State Police Merit Board 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Labor	89	56	0	13	0	69	78%	73.0%	77.8%	70.5%	54.0%
Military Affairs 134 56 0 70 0 126 94% 68.7% 61.8% 63.2% 59.0% Natural Resources ⁴ 1,164 309 7 21 0 337 29% 30.0% 33.4% 35.2% 38.0% Pollution Control Board 18 9 0 5 0 9 50% 53.0% 68.8% 68.8% 69.0% Prisoner Review Board 21 11 0 0 0 11 52% 61.0% 48.0% 65.2% 60.0% Property Tax Appeal Board 39 22 0 3 0 25 64% 64.0% 67.6% 61.8% 77.0% Public Health 1,120 290 3 608 0 901 80% 80.0% 81.8% 79.9% 75.8% Revenue 1,271 771 2 108 0 881 69% 68.0% 68.8% 62.6% 65.0% State Em	Law Enf. Trng and Standards Board	25	15	0	6	0	15	60%	95.0%	95.8%	94.7%	92.0%
Natural Resources 4 1,164 309 7 21 0 337 29% 30.0% 33.4% 35.2% 38.0% Pollution Control Board 18 9 0 5 0 9 50% 53.0% 68.8% 68.8% 69.0% Prisoner Review Board 21 11 0 0 0 0 11 52% 61.0% 48.0% 65.2% 60.0% Property Tax Appeal Board 39 22 0 3 0 25 64% 64.0% 67.6% 61.8% 77.0% Public Health 1,120 290 3 608 0 901 80% 80.0% 81.8% 79.9% 75.8% Revenue 1,271 771 2 108 0 881 69% 68.0% 68.8% 62.6% 65.0% State Employee Retirement System 102 38 0 7 0 45 44% 44.0% 46.2% 41.1% 49.0% State Fire Marshal 148 45 10 40 0 95 64% 72.4% 60.1% 67.7% 67.0% State Police 1,265 588 0 285 0 873 69% 70.0% 87.7% 66.4% 60.0% State Police Merit Board 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Lottery	153	102	4	5	0	111	73%	74.0%	73.7%	75.8%	76.0%
Pollution Control Board 18 9 0 5 0 9 50% 53.0% 68.8% 68.8% 69.0%	Military Affairs	134	56	0	70	0	126	94%	68.7%	61.8%	63.2%	59.0%
Pollution Control Board 18 9 0 5 0 9 50% 53.0% 68.8% 68.8% 69.0% Prisoner Review Board 21 11 0 0 0 11 52% 61.0% 48.0% 65.2% 60.0% Property Tax Appeal Board 39 22 0 3 0 25 64% 64.0% 67.6% 61.8% 77.0% Public Health 1,120 290 3 608 0 901 80% 80.0% 81.8% 79.9% 75.8% Revenue 1,271 771 2 108 0 881 69% 68.0% 68.8% 62.6% 65.0% State Employee Retirement System 102 38 0 7 0 45 44% 44.0% 46.2% 41.1% 49.0% State Fire Marshal 148 45 10 40 0 95 64% 72.4% 60.1% 67.7% 67.0% <td< td=""><td>Natural Resources⁴</td><td>1,164</td><td>309</td><td>7</td><td>21</td><td>0</td><td>337</td><td>29%</td><td>30.0%</td><td>33.4%</td><td>35.2%</td><td>38.0%</td></td<>	Natural Resources ⁴	1,164	309	7	21	0	337	29%	30.0%	33.4%	35.2%	38.0%
Property Tax Appeal Board 39 22 0 3 0 25 64% 64.0% 67.6% 61.8% 77.0% Public Health 1,120 290 3 608 0 901 80% 80.0% 81.8% 79.9% 75.8% Revenue 1,271 771 2 108 0 881 69% 68.0% 68.8% 62.6% 65.0% State Employee Retirement System 102 38 0 7 0 45 44% 44.0% 46.2% 41.1% 49.0% State Fire Marshal 148 45 10 40 0 95 64% 72.4% 60.1% 67.7% 67.0% State Police 1,265 588 0 285 0 873 69% 70.0% 87.7% 66.4% 60.0% State Police Merit Board 4 0 0 0 0 0 0 0 0 0 0 0 0		18	9	0	5	0	9	50%	53.0%	68.8%	68.8%	69.0%
Public Health 1,120 290 3 608 0 901 80% 80.0% 81.8% 79.9% 75.8% Revenue 1,271 771 2 108 0 881 69% 68.0% 68.8% 62.6% 65.0% State Employee Retirement System 102 38 0 7 0 45 44% 44.0% 46.2% 41.1% 49.0% State Fire Marshal 148 45 10 40 0 95 64% 72.4% 60.1% 67.7% 67.0% State Police 1,265 588 0 285 0 873 69% 70.0% 87.7% 66.4% 60.0% State Police Merit Board 4 0	Prisoner Review Board	21	11	0	0	0	11	52%	61.0%	48.0%	65.2%	60.0%
Revenue 1,271 771 2 108 0 881 69% 68.0% 68.8% 62.6% 65.0% State Employee Retirement System 102 38 0 7 0 45 44% 44.0% 46.2% 41.1% 49.0% State Fire Marshal 148 45 10 40 0 95 64% 72.4% 60.1% 67.7% 67.0% State Police 1,265 588 0 285 0 873 69% 70.0% 87.7% 66.4% 60.0% State Police Merit Board 4 0 0 0 0 0 0.0% 100.0% 0.0% 0.0% Transportation 2,258 300 59 24 37 420 19% 19.2% 19.5% 20.0% 19.0% Veterans Affairs 1,159 48 32 8 0 88 8% 8.0% 12.0% 7.2% 9.0%	Property Tax Appeal Board	39	22	0	3	0	25	64%	64.0%	67.6%	61.8%	77.0%
Revenue 1,271 771 2 108 0 881 69% 68.0% 68.8% 62.6% 65.0% State Employee Retirement System 102 38 0 7 0 45 44% 44.0% 46.2% 41.1% 49.0% State Fire Marshal 148 45 10 40 0 95 64% 72.4% 60.1% 67.7% 67.0% State Police 1,265 588 0 285 0 873 69% 70.0% 87.7% 66.4% 60.0% State Police Merit Board 4 0 0 0 0 0 0.0% 100.0% 0.0% 0.0% Transportation 2,258 300 59 24 37 420 19% 19.2% 19.5% 20.0% 19.0% Veterans Affairs 1,159 48 32 8 0 88 8% 8.0% 12.0% 7.2% 9.0%	Public Health	1,120	290	3	608	0	901	80%	80.0%	81.8%	79.9%	75.8%
State Fire Marshal 148 45 10 40 0 95 64% 72.4% 60.1% 67.7% 67.0% State Police 1,265 588 0 285 0 873 69% 70.0% 87.7% 66.4% 60.0% State Police Merit Board 4 0 0 0 0 0 0.0% 100.0% 0.0% 0.0% Transportation 2,258 300 59 24 37 420 19% 19.2% 19.5% 20.0% 19.0% Veterans Affairs 1,159 48 32 8 0 88 8% 8.0% 12.0% 7.2% 9.0%	Revenue		771	2	108	0	881	69%	68.0%	68.8%	62.6%	65.0%
State Police 1,265 588 0 285 0 873 69% 70.0% 87.7% 66.4% 60.0% State Police Merit Board 4 0 0 0 0 0% 0.0% 100.0% 0.0% 0.0% Transportation 2,258 300 59 24 37 420 19% 19.2% 19.5% 20.0% 19.0% Veterans Affairs 1,159 48 32 8 0 88 8% 8.0% 12.0% 7.2% 9.0%	State Employee Retirement System	102	38	0	7	0	45	44%	44.0%	46.2%	41.1%	49.0%
State Police 1,265 588 0 285 0 873 69% 70.0% 87.7% 66.4% 60.0% State Police Merit Board 4 0 0 0 0 0 0.0% 100.0% 100.0% 0.0% Transportation 2,258 300 59 24 37 420 19% 19.2% 19.5% 20.0% 19.0% Veterans Affairs 1,159 48 32 8 0 88 8.% 8.0% 12.0% 7.2% 9.0%	State Fire Marshal			10	40	0						
State Police Merit Board 4 0 0 0 0 0% 0.0% 100.0% 0.0% 0.0% Transportation 2,258 300 59 24 37 420 19% 19.2% 19.5% 20.0% 19.0% Veterans Affairs 1,159 48 32 8 0 88 8.0% 8.0% 12.0% 7.2% 9.0%	State Police	1,265	588	0		0	873					
Transportation 2,258 300 59 24 37 420 19% 19.2% 19.5% 20.0% 19.0% Veterans Affairs 1,159 48 32 8 0 88 8% 8.0% 12.0% 7.2% 9.0%	State Police Merit Board			0		0						
Veterans Affairs 1,159 48 32 8 0 88 8.0% 12.0% 7.2% 9.0%	Transportation	2,258	300	59	24	37	420	19%				
	· ·											
	Totals							28%				

¹Abraham Lincoln Presidential Library and Museum separated from Historic Preservation on 7/1/2017.

²ILCC separated from IDOR on 7/1/2019 per Public Act 100-1050.

³CMS/DoIT separated 7/1/2016 per Executive Order.

⁴DNR absorbed Historic Preservation on 7/1/2017 per Executive Order.